

A SHARED DRIVE FOR BETTER

Leading A Shared Drive for Better is the heart of what we do at Cintas. The tireless commitment and efforts of Cintas employee-partners support our corporate sustainability initiatives and help us serve well our employee-partners, the communities we impact, our customers and our planet. Check out these highlights from our 2024 Sustainability Report to see how we're building a better world together.



BETTER PRODUCTS AND SERVICES FOR A BETTER WORLD



UNIFORM RENTAL



FACILITY SERVICES



FIRST AID & SAFETY



FIRE PROTECTION



DESIGN COLLECTIVE® BY CINTAS

AWARDS, HONORS AND ACHIEVEMENTS

In FY'24, we were recognized for our commitment to respectful, ethical and sustainable practices.



RESPONSIBLE



INCLUSIVE



SUSTAINABLE



DEPENDABLE



HONORABLE



COMMENDABLE



INDUSTRIAL LAUNDRY ADVANTAGE

The Hohenstein Institute—an internationally recognized partner in testing, certification and research with a focus on textiles—assessed Cintas’ industrial laundering process against typical home laundering machines and practices and demonstrated that industrial laundering leads to substantial water, energy and chemistry efficiencies.ⁱ

WATER USE



2.3 times more water is required by home laundry

ENERGY USE



1.92 times more energy is required by home laundry

CHEMISTRY USE



15.6% more chemical detergent is required by home laundry

OUR FACILITIES ARE MORE ENERGY- AND EMISSION-EFFICIENT THAN EVER



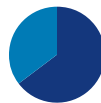
DECREASED ENERGY INTENSITYⁱ BY 41% SINCE FY'19



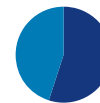
DECREASED EMISSIONS INTENSITYⁱ BY 40% SINCE FY'19

WORKFORCE HIGHLIGHTS

We’re proud to be regularly recognized as an exceptional employer for employees from all walks of life.



35.2% Women
64.8% Men

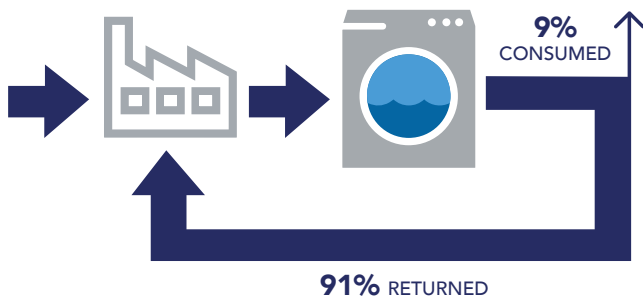


45.7% Self-Reported Minority
54.3% Self-Reported Non-Minority

In FY'24, Cintas spent \$316.5 million with Certified Diverse Suppliers

REDUCING OUR WATER CONSUMPTION

Cintas returns to municipalities approximately 91% of withdrawn water.



ⁱFor more information, download Cintas’ full 2024 Sustainability Report at www.Cintas.com/esg

SETTING THE SAFETY STANDARD

At the end of FY'24, a total of 129 Cintas facilities are “Star Certified”—more than double any American ranked company for VPP.

