



December 23, 2024

AB 1305 California Voluntary Carbon Market Disclosures Act Information (Section 44475.2)

This statement is being provided pursuant to Assembly Bill No. 1305 (AB 1305) which added Division 25, Part 10 (Voluntary Carbon Market Disclosures) of the California Health and Safety Code for companies making emissions claims and marketing voluntary carbon offsets (VCOs). Cintas Corporation does not use or purchase VCOs from a project located in California.

CINTAS CORPORATION

Cintas Corporation (Cintas, Company, we, or our) helps more than one million businesses of all types and sizes, get READY™ to open their doors with confidence every day by providing a wide range of products and services that enhance our customers' image and help keep their facilities and employees clean, safe, and looking their best. With products and services including uniforms, mats, mops, restroom supplies, first aid and safety products, fire extinguishers and testing, and safety training, Cintas helps customers get Ready for the Workday®.

VOLUNTARY CARBON OFFSET DISCLOSURE – EMISSION CLAIMS

As set forth in greater detail in our 2023 Sustainability Report, Cintas has publicly stated our ambition to achieve Net Zero no later than 2050, our achievement of significant reduction in our GHG emissions, as well as other statements with respect to our GHG emissions performance to date. As more fully set forth in our 2023 Sustainability Report, 2022 ESG Report, and 2021 Corporate Sustainability Report, and using FY19 as the baseline, progress is being measured by and is determined to be accurate pursuant to, the quantification methodologies in accordance with the WRI/WBSCSD GHG Reporting Protocol, with additional technical guidance from The Climate Registry General Reporting Protocol 2.0. Additional reporting will also be contained in the upcoming 2024 Sustainability Report. To the extent required by Section 44475.3(b), we will provide an annual update to this information as part of our broader climate-related reporting. We intend to measure and disclose this information through our annual Sustainability Report, or equivalent reporting.

Cintas Corporation has not yet sought third-party verification of its climate claims. We are actively working towards implementing a process to obtain third-party verification of our climate data in future reporting cycles.