

FISCAL 2024 CINTAS

Community Impact Report



Welcome

A Message from our CEO	2	Partnerships:	16
About Cintas Cares	3	Cintas Partner Assistance Fund	
Impact Champions	5	Partnerships:	19
Partnerships:	7	American Cancer Society	
Local Community Relationships		Partnerships:	23
Partnerships:	10	American Heart Association	
Matthew 25: Ministries		FY'24 Impact Champions	28
Partnerships:	13		
National Fallen Firefighters Foundation			

A MESSAGE FROM OUR CEO

At Cintas, our unique culture is a dynamic blend of our corporate character and the belief that we can all make a difference.

As we look back at an outstanding fiscal year, I am reminded of the incredible power of our shared effort. Our Community Impact Report for Fiscal Year 2024 celebrates how every contribution counts. This theme highlights a simple yet profound truth: when we come together with shared goals, even the smallest actions can lead to extraordinary outcomes.

Throughout this year, I have been inspired by the countless stories of our employee-partners making a difference. Whether through innovative projects, volunteer efforts, or everyday acts of kindness, each contribution has played a vital role in our mission to improve the communities where we live, work, and serve.

Our commitment to corporate philanthropy remains unwavering. Through Cintas Cares,

we continue to support a wide range of charities and not-for-profit organizations across North America. This year, we have expanded our efforts, reaching more communities and touching more lives than ever before.

Our employee-partners are the heartbeat of our culture. It is through their dedication, integrity, and enthusiasm that we are able to create lasting positive impacts. Our Community Impact Report for Fiscal Year 2024 showcases the spirit of intentional giving that drives us. It is a testament to our shared values and our promise to making the world a better place.

We are proud to support organizations such as the American Cancer Society, American Heart Association, National Fallen Firefighters Foundation, Matthew 25: Ministries, and the Cintas Partner Assistance Fund.



These partnerships reflect our deep-rooted spirit of empathy and action and our shared drive for better.

As we look ahead, let us remember that every contribution, no matter how small, matters. Together, we can achieve remarkable things. Thank you for your continued support and dedication to our mission.

At Cintas, our spirit is the difference.

Todd Schneider
Cintas President & CEO



About Cintas CARES

Cintas CARES represents the shared efforts of Cintas to connect with and support our local communities and charitable and philanthropic organizations.

We take pride in our employee-partners' impact on their communities. Their shared efforts have enriched our organization and resonated deeply within the communities we serve.

Established on the belief that everyone can make a difference, no matter how big or small the effort, Cintas CARES is dedicated to supporting causes and organizations in our local communities and internationally recognized charitable organizations with whom the company has formalized relationships.

With both national and local platforms, Cintas employee-partners have abundant opportunities to be active in their communities, lend a hand to those in need and raise funds and awareness for causes that are significant to many.

Cintas employee-partners across North America engage in company-wide initiatives and fundraising activities while supporting local organizations that create positive change in their communities. This includes monetary donations, in-kind donations, and active fundraising for key charitable and not-for-profit organizations.



Corporate Relationships

Cintas has five primary philanthropic partnerships and initiatives:

- American Cancer Society
- American Heart Association
- National Fallen Firefighters Foundation
- Matthew 25: Ministries
- Cintas Partner Assistance Fund

Managed through our Corporate Affairs Department, these five initiatives enable involvement from all of our employee-partners across our U.S. locations.

Each partnership is different, but they all include the opportunity for everyone at Cintas to participate in fundraising and awareness activities to directly support these organizations.

We have detailed our history and involvement with these organizations throughout this report.

In Canada, our employee-partners also work on a national level with charitable organizations that focus on cancer, diabetes and heart health awareness.

Corporate Philanthropic Impact Since FY'19

Philanthropic Partner	Company Contributions	Employee-Partner Fundraising	Total Partnership Impact
American Cancer Society	\$145,763	\$362,130	\$507,893
American Heart Association	\$500,000	\$418,707	\$918,707
Matthew 25: Ministries	\$16,897,257*	\$1,761,877	\$18,659,134
National Fallen Firefighters Foundation	\$157,000	\$289,807	\$446,807

*Fair-market tax value of 8,902,143 pounds of repurposed products and garments donated to Matthew 25: Ministries.



Cintas Cares Mission

To proactively enhance our involvement in the community while supporting the goals of the business by creating a positive public image, fostering an engaging work environment, and supporting organizations which directly impact the personal and professional lives of our partners, customers, and stakeholders.

Cintas Cares Vision

Cintas Cares will be recognized internationally as a dedicated partner with a deep-rooted spirit of giving, established on the belief that our internal and external partners together can make a positive impact on the lives of others.

Impact Champions

The passion our employee-partners demonstrate for giving back to our communities is at the heart of our philanthropic success.

While Cintas Cares is the vehicle that takes us to where we want to go, our Impact Champions drive the program to reach our goals of creating a meaningful difference in our communities.

More than 300 Impact Champions across the company act as their location or department's philanthropic contact. Many work with their local leadership and human resources staff to generate awareness and buy-in for our major corporate initiatives. Many also help plan and organize their location's local community involvement and activities.

Impact Champions must be nominated by their leadership team to participate in the program before serving in the role.

Many Impact Champions remain part of the program year after year, creating continuity in how we want to support our philanthropic partnerships.

The Impact Champions program continues to grow. In FY'24, we had more than 300 Impact Champions across more than 200 locations and departments nationally.



"Cintas Cares is a powerful initiative that shows everyone can make a difference, regardless of their location or the scale of their contributions. Our commitment to our communities can be seen through our employee-partners' actions and what it truly means to live the Spirit of Cintas."

Heather Lawson
*Cintas Corporate
Communications Manager*



Impact Champion Mission

To uphold the mission of Cintas Cares by focusing on engaging and inspiring our employee-partners to support philanthropic initiatives and establish a strong charitable reputation for Cintas in the community.

Impact Champion Vision

Cintas Cares Impact Champions will, in support of the Cintas Cares Vision, develop and engage internal and external partners by acting as a subject matter expert and driving campaign awareness to make a positive impact at a local level.



“Explaining our philanthropic passion to new partners is always exciting and rewarding. The overwhelming feeling spills over into leading the donations for the Clothe the Kids initiative. It provides an opportunity to spotlight our culture of giving back! The joy the partners felt when donating and helping others was electrifying and felt all over the location.”

Anita McKoy

*Cintas Senior Human Resources Manager,
Impact Champion*



“I love being an Impact Champion. I get to bring joy and hope to others by sharing my time and efforts during our philanthropy events. Here at Location 343, we enjoy coming together as a team to help those in need in our community. I know my efforts go a long way to help improve others’ quality of life and sharing kindness.”

Jasmine Romero

*Cintas Training and Compliance
Instructor, Impact Champion*

We want to recognize our FY’24 Impact Champions in appreciation for their effort and dedication to Cintas Cares and our philanthropic efforts. They are listed alphabetically on pages 28–30.

Local Community Relationships



We actively engage with and support the local communities where we operate. We know the importance of giving back where our employee-partners work and live.

With 450 locations across the U.S. and Canada, the efforts of our employee-partners can truly be felt across the entire continent. It is important that our employee-partners form relationships with their communities, and Cintas is committed to providing them with the necessary resources to make it happen. The Cintas Cares team provides toolkits and support to partners and locations interested in initiating civic and community relationships in their markets.

Each Cintas location often has a deeper understanding of their community's needs due to these relationships and local knowledge. These factors allow them to grasp the unique challenges and find effective ways to address them, helping expand our impact across North America.

Joy of Giving Campaign Returns

The Joy of Giving campaign, led by our First Aid & Safety leaders, returned for its second year. During the holiday season,

more than 450 employee-partners from more than 60 different Cintas First Aid & Safety locations

across the U.S. made a positive impact by giving back to their communities through volunteering time and resources. Partners helped collect food supplies, toys and gifts for those less fortunate.

Cincinnati-Area Relationships

In addition to our five corporate-level philanthropic relationships, Cintas also supports several local charitable initiatives from our corporate headquarters in Cincinnati, Ohio. These include partnerships with Adopt A Class, the United Way of Greater Cincinnati and Dress for Success Cincinnati.

To cap off the year, Cintas Adopt A Class volunteers and their students attended a performance of "Finding Nemo JR" at the Taft Theatre in Cincinnati.

Our veterans Employee-Partner Business Resource Group (VALOR) spoke with students about discovering vast career opportunities.

Employee-partners also helped a local branch location for Dress for Success by using our Lean Six Sigma training, an approach that seeks to improve performance by eliminating resource waste and defects to help create a seamless process for organizing and tracking inventory.

Other corporate headquarter relationships, through sponsorship, donations (monetary or in-kind) or participation, include:

- Boys Hope Girls Hope
- Cincinnati USA Regional Chamber
- Disabled American Veterans 5K
- Easterseals
- All About Women
- Toys for Tots
- Hispanic Chamber Cincinnati USA
- Ohio Minority Supplier Development Council
- Paloozanoi
- Urban League of Greater Southwestern Ohio
- YWCA Greater Cincinnati



We support local charitable initiatives from our corporate headquarters in Cincinnati.





LOCAL COMMUNITY RELATIONSHIPS CHAMPIONS



"As a partner who finds happiness in helping others, I am overjoyed to be a part of such a wonderful team. Being an Impact Champion for Cintas is an amazing opportunity, that allows you to think outside of the box, and feel good about making a difference in people's lives. Even just one smile makes it worth it."

Taylor-Rae Downing
*Team Lead for the MWG/NEG
Maintenance & Support
for Shared Services*



"It's important to me to be involved with my community and to always give back. When you see the results of your actions, and the happiness it brings to others, you understand just how important it is that we continue to uplift those who need it in our communities!"

Callie Smith
*Cintas Service Manager,
Impact Champion*

Our field locations across the United States and Canada are encouraged to get involved and form relationships that are meaningful to their businesses and local communities.

Matthew 25: Ministries



25+ years

of partnership between Cintas and Matthew 25: Ministries



[Click here](#) to watch a short video about our relationship with Matthew 25: Ministries

Matthew 25: Ministries and Cintas have a long history of making a global impact. The humanitarian aid and disaster relief organization is our longest-standing corporate philanthropic partner.

Cintas has supported Matthew 25: Ministries' efforts in helping those worldwide since 1998. Through corporate and manufacturer donations like ours, Matthew 25: Ministries helps more than 30 million people across the globe annually.

Disaster Relief

Cintas actively contributes to Matthew 25: Ministries' disaster relief efforts through various means. These include donating essential health and safety items and other

garments. Matthew 25: Ministries thoughtfully packages these donated items in care boxes and distributes them to disaster victims in affected areas.

Cintas has also donated a Disaster Relief Vehicle, which is stocked with essentials and deployed to disaster areas to assist residents with the initial cleanup.

Other donations include eyeglasses and empty plastic pill bottles to help transport urgent medical supplies to affected areas.



Clothe the Kids

At the end of each summer, Cintas employee-partners take part in a special program called Clothe the Kids, where employee-partners donate new and gently used children's clothing and new school supplies to help Matthew 25: Ministries' efforts in aiding children all over the world.

This company-wide charitable campaign has seen significant growth since its first drive in 2003. More than 400 Cintas locations in the U.S. and Canada collect and donate items for these children, and the number of donated items continues to grow steadily.

Over the last 20 years, Cintas employee-partners have donated more than four million items, making it one of the company's most popular campaigns.

In FY'24, Cintas collected 387,469 items, including clothing and school supplies. This was 286,000 more items than last year, making this a record-breaking collection year.

Volunteer Opportunities

Cintas employee-partners often volunteer at Matthew 25: Ministries' local processing center. Employee-partners help sort, process, and pack donated items, which are shipped worldwide to people in need.

MATTHEW 25: MINISTRIES BY THE NUMBERS

957,000+

pounds of product donated in FY'24

~29 million

pounds of products donated since 1998

4 million+

articles of clothing and school supplies donated by Cintas employee-partners during our Clothe the Kids drives

\$1 million+

in total donation value for the Clothe the Kids campaign

MATTHEW 25: MINISTRIES CHAMPIONS

“There’s a reason why we have maintained our relationship with Matthew 25: Ministries for over 25 years. Their efforts in disaster relief and supporting disadvantaged children worldwide are second to none. Their passion, dedication and care can be seen in their work, and we are proud to support them.”

Michelle Goret

*Cintas Vice President, Corporate Affairs,
Executive Champion*



“Cintas has been a vital partner of Matthew 25: Ministries over the past 25 years. They have supported us in our disaster response, providing First Aid & Safety kits and other essential items to individuals affected by disasters. We are grateful to have Cintas as a committed partner and continuous supporter of our global humanitarian efforts.”

Tim Mettey

CEO, Matthew 25: Ministries



“Participating in Clothe the Kids is a special opportunity to impact the lives of so many children across the world. I’ve always felt it was important to help give back to the community, and volunteering for Matthew 25: Ministries gives me that chance and more. It’s inspiring to see just how significant their work is.”

Jessica Heinekamp

Cintas Learning Coordinator Lead

National Fallen Firefighters Foundation



\$111,208

raised in fundraising
and sponsorships



[Click here](#) to watch a short video about our relationship with the National Fallen Firefighters Foundation

With a wide range of fire protection services, the Cintas Fire Protection Division is committed to protecting our customers' most valuable assets from fire hazards and supporting organizations ready to fight them.

From extinguisher services, sprinkler and fire suppression systems, and fire alarm monitoring to emergency and exit lighting, Cintas is committed to helping businesses protect against fire-related emergencies.

For this reason, Cintas acknowledges the importance of supporting organizations dedicated to preventing and safeguarding individuals from fires and electrical hazards, making our partnership with the National

Fallen Firefighters Foundation (NFFF) a perfect relationship.

Since 2021, the National Fallen Firefighters Foundation has collaborated closely with the Cintas Fire Protection Division on various national initiatives. Cintas actively backs the foundation's endeavors to honor fallen firefighters and support their families and colleagues.



Community Fire Support

Cintas helps bring fire safety training programs to communities nationwide through the NFFF's Prevent the Preventable (PtP) program.

Through PtP, the NFFF connects with local communities to reduce fire hazards and improve the safety of firefighters and the public.

Cintas supports the program by providing leadership resources and sponsoring and hosting events at locations around the country.

Philanthropic Support

Cintas is a chief sponsor of the 9/11 Memorial Stair Climbs program, which honors the New York firefighters who lost their lives at the World Trade Center on September 11, 2001.

This program extends across the country every September and October, with thousands of Cintas employee-partners participating in the stair climbs.

In FY'24, Cintas hosted the NFFF 9/11 Memorial Stair Climb at TQL Stadium in Cincinnati, which attracted more than 600 participants at this location alone.

Cintas helped raise over \$111,208 to directly support families of fallen firefighters and support programs of the FDNY this year.

9/11 MEMORIAL STAIR CLIMBS BY THE NUMBERS

~3,500

Cintas climbers since 2021

2,200

steps climbed by each participant

\$50,000

donated by Cintas for the FY'24 stair climb at TQL Stadium

NATIONAL FALLEN FIREFIGHTERS FOUNDATION CHAMPIONS

“The National Fallen Firefighters Foundation truly lives its mission when it comes to honoring our fallen heroes, supporting their families and working to reduce preventable firefighter death and injury. Through this partnership, we aim to support their mission, so they can continue to grow and expand their remarkable programs and resources.”

Nick Pickens

*Cintas President and COO,
Fire Protection Division,
Executive Champion*



“It has been a pleasure to see our relationship with Cintas grow. We are grateful for the unwavering support we receive from their employee-partners. From participating in the 9/11 Memorial Stair Climbs to supporting our fire service outreach programs, our work would not be possible without dedicated sponsors like Cintas.”

Victor Stagnaro

*Chief Executive Officer of the National
Fallen Firefighters Foundation*



“What I find most commendable about the NFFF is how their mission extends beyond memorials and tributes. They carry on the legacies of the fallen heroes through support programs for grieving families and life safety education for current firemen – both equally powerful initiatives. At its core, the NFFF brings hope from tragedy. I am happy to say Cintas is a strong advocate of an organization that holistically supports those who serve our community.”

Maggie Peddicord

*Cintas Digital Marketing Analyst,
Impact Champion*

Cintas Partner Assistance Fund



\$233,798

awarded in partner
assistance relief



There's nothing more important than helping our employee-partners, especially in a time of need.

When natural disasters affect our employee-partners, it's important that we are ready to step in and help provide financial support so they can get back on their feet.

The Cintas Partner Assistance Fund (CPAF) was established in 2019 with \$500,000 in initial funding from Cintas. Now, it has grown to nearly \$4 million, thanks to generous contributions from our employee-partners, and one-time donations from company executives and partners.

In FY'24, the fund provided over \$233,000 in assistance to our employee-partners. The funds are crucial and support employee-partners and their families as they navigate the aftermath of natural disasters.

Experiencing a natural disaster is incredibly stressful—mentally, physically and financially. It can happen to anyone at any time, so it is crucial that we are ready to help. That's why CPAF is here to help whenever our employee-partners need it most.

Expanding Our Reach

The Cintas Partner Assistance Fund (CPAF) continues to grow remarkably, allowing us to expand our help outside of natural disasters.

Cintas announced in FY'24 that the fund will help cover personal disasters and selected personal hardships as defined by the U.S. Internal Revenue Service (IRS).



Employee-partners affected by personal disasters that impact their property, such as house fires, isolated tornadoes, burst pipes, sinkholes or termite infestation, can now seek aid from CPAF. Partners impacted by personal hardship events like the death of a dependent or spouse/partner or experiencing domestic or physical abuse are also eligible for CPAF relief.

In addition, the fund has increased its maximum amount of short-term aid from \$500 to \$1,500. Short-term aid assists partners who suffer immediate losses and expenses due to catastrophic natural disasters such as hurricanes, floods, earthquakes, wildfires, winter storms, and other events.


We are thrilled to be able to expand our coverage and further support our employee-partners, and it wouldn't be possible without the company and individual employee partner's support and generosity.


CPAF is made possible thanks to the generosity and care of Cintas employee-partners.

Those who can benefit from CPAF grants are encouraged to apply as soon as possible after they experience qualifying events. Employee-partners are encouraged to explore donation options ranging from weekly paycheck deductions to one-time donations to legacy and estate gifts.

To apply for assistance or to learn more about supporting the fund:

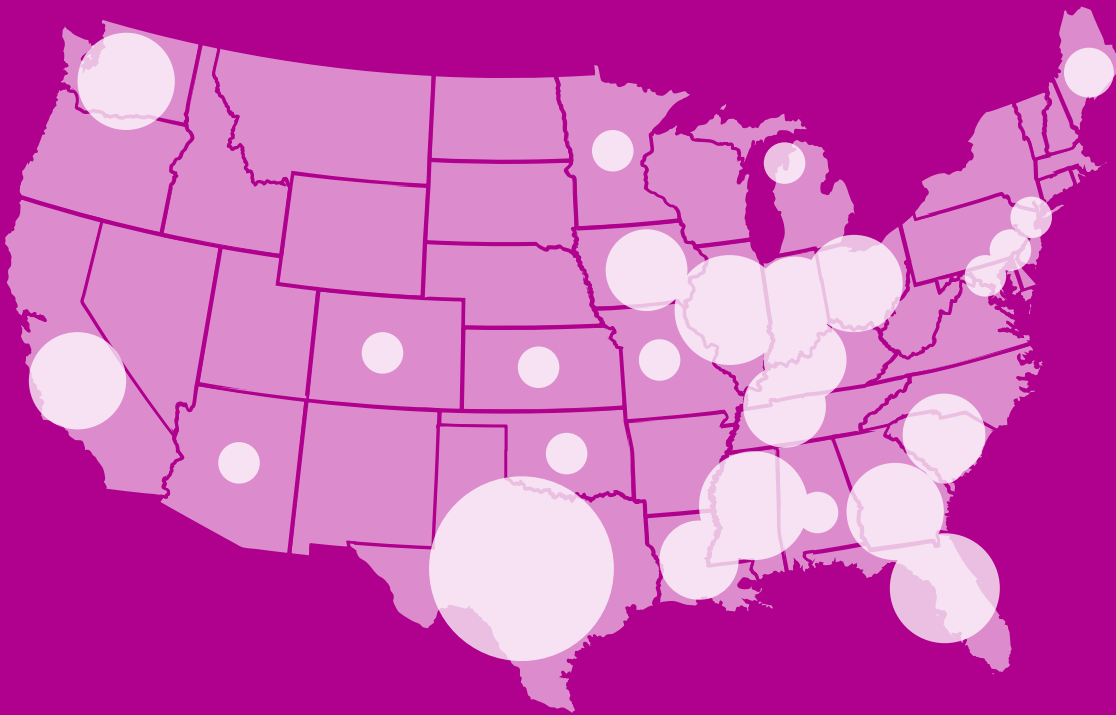
 Visit cintaspartnerassistance.e4erelief.org

 Call 844.234.1283

 Email cintaspartnerassistance@e4erelief.org

Representatives can assist employee-partners, 8 a.m. to 8 p.m. ET, Monday through Friday.

FY'24 ASSISTANCE PROVIDED BY STATE



“My house was struck by a tree after a lightning strike split it into two pieces. Both of them hit my house, going through my roof and my spare bedroom. The damage was indescribable, and I was left without any power and had to relocate until it was fixed. Just weeks before this happened, my local HR representative had hung up signs at our office about the Cintas Partner Assistance Fund. It was after the accident that I walked right in front of a sign and immediately knew I needed to apply. I cannot overstate how incredible the process was and how much it helped me. The application process was straightforward and easy, and as soon as my request was approved, I received the funds within just hours. This was so important for me and for anyone else who is going through some type of hardship. Being there to help and make the process easy is huge during those times when it feels like everything is crashing down all at once. Partners need to know about the Cintas Partner Assistance Fund, and I hope my story can help spread the word about its great offerings. I’m incredibly grateful for the Cintas Partner Assistance Fund and encourage anyone who is eligible to apply.”

Taylor Jones

Billing & Receivables Supervisor

American Cancer Society



Since 1984, Cintas employee-partners have supported ACS research at a grassroots level, raising more than

\$1,276,000



[Click here](#) to watch a short video about our relationship with the American Cancer Society

Cintas proudly supports the American Cancer Society and its goal to improve the lives of people with cancer.

Cintas formalized its corporate partnership with the American Cancer Society (ACS) in 2020, but we have been supporting its efforts to improve the lives of cancer patients and their families long before then.

By participating in its fundraising programs, particularly Relay for Life and Making Strides Against Breast Cancer, Cintas has provided more than \$106,000 in direct support to the ACS in FY'24, a 38% increase over the past year.

The ACS mission is to improve the lives of people with cancer and their families through advocacy, research, and patient support and to ensure everyone has an opportunity to prevent, detect, treat, and survive cancer.



Every dollar Cintas donates helps fund lifesaving research, treatment and care.



Every 15 seconds, someone in the U.S. is diagnosed with cancer. Many employee-partners have been personally impacted by this devastating disease, making this a particularly meaningful partnership.

We support the American Cancer Society (ACS) through various initiatives, including our annual company-wide Cintas Cares apparel sale each fall. We offer a range of clothing and accessories featuring the Cintas Cares logo and the “Ready™ To Fight Cancer” slogan. All proceeds from this sale go directly to the ACS. Our employee-partners in Canada also participate in the apparel sale, and the proceeds from their purchases are donated to the Canadian Cancer Society.

Through our relationship with the ACS, our employee-partners also have access to patient and family support services, like their Road to Recovery program, which provides transportation to and from treatment for cancer patients who don’t have a ride or cannot drive themselves.

Other ACS services available to Cintas employee-partners include 24/7 live online patient support, live cancer prevention webinars with medical experts, and access to more than 30 free Hope Lodge communities for patients and caregivers who must travel out of town for treatment.

The ACS’s work has contributed to a 33% decrease in cancer deaths since 1991, saving an estimated 3.8 million lives.

Here's how our impact makes a difference.

\$25

can help people facing breast cancer connect with trained survivors. By helping fund the American Cancer Society Reach To Recovery® program, we can help someone facing breast cancer find a peer and a mentor, as well as a friend.

\$30

could help one person find free answers and much-needed emotional support. By funding a voice on the other end of the line for anyone affected by cancer who needs answers, support, or just someone to talk to, your gift can help us be there every step of their cancer journey.

\$50

can help provide one free ride and invaluable relief. Getting to and from treatment can be a constant struggle, but not when you help give the gift of a free ride for people with cancer.

\$70

can help provide hope in the form of one free night of lodging. You could be the reason why people with cancer and their caregivers have a free place to stay when treatment is far from home.



"No matter the amount, each dollar we raise makes a positive impact! Our fundraising helps fund lifesaving research, treatment and care. I'm proud of our employee-partners and their contributions towards the fight against cancer."

John Vu

*Cintas Senior Vice President,
Global Supply Chain & ACS
Executive Champion*

AMERICAN CANCER SOCIETY CHAMPIONS



"Here at the American Cancer Society, our work would not be possible without partners like Cintas. It's not only about the funds the employee-partners have helped raise but also about their energy, enthusiasm, and the hope they have provided to cancer patients and their families. It's been incredible and I'm thankful we have their incredible support."

Lenora Oeters

ACS Vice President, Northeast Region



"As a breast cancer survivor, this partnership means a great deal to me. We have the opportunity to end cancer as we know it. The funds we raise go towards prevention, research and patient support, and it also lets those battling cancer know they are not alone. We are right by their side, ready to help fight against cancer."

Beth Barney

Cintas Vice President, Talent Acquisition



"It is incredibly important that Cintas supports organizations like the American Cancer Society. Had I known that colon cancer was on the rise in young people and the second leading cause of cancer deaths in women, I may have taken my symptoms more seriously. My hope is that sharing this with our partners and the partnership we have with the ACS will help raise awareness of the importance of early cancer screenings and not ignore any possible symptoms."

Krista Snyder

*Human Resources Manager,
Colon Cancer Survivor*

American Heart Association



\$95,930

raised by more than 540 Cintas employee-partners at this year's Heart Mini Marathon and Walk

For nearly 20 years, Cintas and the American Heart Association have maintained a strong and impactful relationship and we have become a significant training partner for first aid, CPR and AEDs.

Our multifaceted relationship with the American Heart Association (AHA) has evolved over time by integrating our relationship's business and community aspects. Doing so has helped our relationship with the American Heart Association (AHA) evolve into one of our most substantial and engaging partnerships.

We're proud to support the AHA through our various programs and initiatives aimed at engaging, educating, and raising awareness about heart disease and stroke prevention.



American Heart Association®



[Click here](#) to watch a short video about our relationship with the American Heart Association

National Training Center

As the American Heart Association's primary U.S. training center, Cintas offers businesses comprehensive training and certification in first aid, CPR, and Automated External Defibrillators (AEDs).

With over 200 certified AHA trainers nationwide, Cintas provides life-saving training to more than 25,000 companies and their employees annually.



Scan this QR code

to see how this training was put into action, providing a Cincinnati CEO with the skills she

needed to take quick action and save a young girl's life.

Philanthropy

Our employee-partners play a crucial role in strengthening our partnership with the American Heart Association (AHA) through their participation and devotion to our philanthropic events that we host with the organization.

Cintas actively participates in the American Heart Association's National Heart Walks, held annually across the country. Our corporate headquarters in Cincinnati serves as the hub for a company-wide team participating in these events, such as taking part in person or virtually at the Cincinnati's Heart Mini Marathon & Walk.

The marathons and walks across the country are great ways to come together, honor survivors, boost heart health and raise lifesaving funds while having fun along the way. Since they occur in various locations across the country, in person and virtually, they give everyone a chance to participate and be involved in this special occasion.

In fact, more than 10,000 people, which includes employee-partners, family members, friends and community members, have participated as representatives of Cintas. As a team, we've raised over \$102,000 in FY'24 and surpassed \$1 million in total contributions during our partnership, all in support of the AHA's vital research and community health initiatives.



Since 2016, Cintas has certified more than 1 million people in the AHA's lifesaving first aid and CPR programs





Cintas Vice President of Hospitality & Gaming Carrie Stokes was celebrated at this year's 2024 Heart Ball for her fundraising efforts.

Another important campaign that Cintas actively participates in is the AHA's Go Red for Women campaign, which aims to increase awareness of heart disease and stroke in women. One way our employee-partners in the U.S. and Canada raise awareness is through National Wear Red Day®, where partners wear red to work and participate in activities to honor those who have survived and those we have lost to heart diseases. In FY'24, Cintas offered a \$50,000 match on National Wear Red Day for any donation made that day.

Our employee-partner business resource group (PBRG), Women Adding Value Everywhere (WAVE), which is focused on empowering female partners, takes an active role during the Go Red for Women campaign, sponsoring local events and coordinating female Cintas executives' participation in the annual speaker series.



Scan this QR code to watch several of our employee-partners from WAVE describe their experience with heart disease and the AHA's role in their journey

Cintas also sponsors the annual Heart Ball event in Cincinnati as part of the Go Red for Women campaign. The black-tie event is one of the organization's largest fundraisers of the campaign and plays an active role in our purpose of helping end heart disease and stroke in women.





“Our relationship with the American Heart Association is amazing. It provides us with ongoing opportunities to demonstrate the impact of our culture that we get to share together as employee-partners. We take pride in working together towards saving and improving the lives of those impacted by heart disease and stroke.”

Max Langenkamp
Cintas Senior Vice President of Human Resources & Chief Diversity Officer, Go Red for Women Executive Champion

AMERICAN HEART ASSOCIATION CHAMPIONS



“We are proud to support the American Heart Association in our shared goal to save lives. Cintas is the largest national provider of American Heart Association CPR and AED training for businesses nationwide, and we are committed to empowering individuals and organizations with the skills and tools necessary to respond effectively in cardiac emergencies. Together, we are making a significant impact on heart health and safety in our communities.”

Kate Roettgers

Cintas Vice President of National Accounts, Heart Mini-Marathon Executive Champion



“We are grateful for Cintas and their unwavering partnership and support. Your commitment to promoting heart health and safety in the workplace has been instrumental in advancing our mission. Together, we are making a significant impact in the fight against heart disease and stroke. Thank you for being a valued partner in our journey towards a healthier future.”

Alyson Poling

American Heart Association Executive Director & VP



“I’m proud we take such an active role in supporting the American Heart Association. As an Impact Champion and AHA Heart Walk team coach, I was able to learn how heart disease and stroke has touched our employee-partners. Supporting this mission is a fun and rewarding way to make a real impact for patients and their families.”

Erin Wiegand

Senior Auditor at Cintas, Impact Champion

FY'24 Impact Champions

Thank you to our employee-partners who've devoted their time and efforts to creating a lasting impact and a shared drive for better in the communities which we live and serve.

Aalya Ismail	Amanda Pope	Anna Liosatos	Brandon Papazian	Carolyn Bell	Cynthia Rogers
Abigail Dekker	Amber Bouchard	Antonio Jordan	Breann Day	Carolyn Feddema	Dale Nicdao
Adeia Reuben	Amber Sherrill	Arianna Bilardello	Brenda Kiser	Casandra Byrns	Danielle Lawson
Adrianna Enkasjan	Amy Althaus	Ariel Quinones	Bria Gordon	Cathy Kotarski	Dannielle Bruno
Aimee Myers	Amy Baumann	Ashley Chauvin	Brian Thatcher	Cayla Cardona	David Leon
Alec Bell	Amy Doan	Ashley Goff	Briana Miller	Celia Duran	David Maxwell
Alexa Becker	Amy Peveler	Ashley Taylor	Bridget Taylor	Celia VonHoene	David Smith
Alexa Farren	Andrea Bruin	Audrey Oleson	Brittany Arington	Chanelle Begley	Dawn O'Haire
Alexandra Poffenberger	Andrea Holt	Bailey Shelton	Brittany Burgit	Christopher Brewer	Dawn Zook
Alexandra Rooney	Andrea LaToison	Barbara Swecker	Callie Smith	Christopher Smith	DeAnn Livengood
Alicia Thalacker	Andrea LeFlore	Benjamin Quaal	Cameron Canupp	Coley Connelly	DeAnna Gresham
Amalia Tsigas	Andrea Plasencia	Benjamin Robinette	Caprice Bush	Courtney Costa	Debbie Patton
Amanda Kotze	Andrew Stallworth	Beth Spaninger	Carina Cortez	Courtney McBride	Deborah Lenz
Amanda Osburn	Anita McKoy	Bobbie Guercio	Carol Manzo	Courtney Schwalbach	Denerra Smith

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Devina Kaywood	Gary Combs	Jenna Lawrence	Juan Salinas	Kelsey Brempell	Lauren Larkin
Dustyn Wilmot	Glenda Iash	Jenni Patrykus	Julia Brockman	Kerri Stiger	Lauren Lewis
Elaina Bottles	Gregory Salazar	Jennifer Abrams	Kalli Faulkner	Kerstin Legler	Lindsay Brooks
Elena Vassileva	Guy Gordon	Jennifer Adkins	Kam Alipour	Kiara Moses	Linwood Smith II
Elizabeth Atha	Hana Mengesha	Jennifer Mosier	Kamryn Holden	Kim Day	Lisa Graham
Elizabeth Smith	Haven Wichelns	Jennifer Rice	Karen Rypka	Kimberly Hippman	Lisa Grundy
Emily Kratochwil	Hayden Reed	Jennifer Ruwe	Karen Spencer	Kristen Mikula	Lisette Eubank
Emily Laird	Heather Stannard	Jessica Adams	Karen Vice	Kristen Scott	Liz Fremgen
Emily Wilburn	Inoke Moala	Jessica Fuchs	Karli Doerr	Kristen Seley	Lori Haun
Emma Klahorst	Irma Alvarado	Jessica Heinekamp	Kate Canceran	Kristy Taylor	Madison Alton
Emmy Shirk	Jae Wagner	Jessica Ryan	Kathleen Bennie	Kristyn MInella	Madison Barrilleaux
Eric Summers	Jamarr Walker	Jessica Thompson	Kathleen Mueggenborg	Kurtis Lam	Madison Geris
Erica LaRocca	James Hoelzel	Jessie Castillo	Kathy Randolph	Kyle Kovach	Madison Thomas
Erin Updike	Jamie Barker	Jillian Ayd	Katryna Patterson	Lacy Girouard	Maggie Peddicord
Erin Wiegand	Jamie Gowan	Jodi Childress Bowman	Kayla Kaiser	Lara Exconde	Malinda Welsh
Evelyn Abarca	Jan Blondino	John Torres	Keagan Blanks	Larry "Chip" King	Marcie Sanchez
Fionia Brinson	Janel Parncutt	Jonny Scott	Kelly Dilts	Larry Morgan	Marina Bryant
Francesca Wheeler	Jannine Hausherr	Joseph Zapata	Kelly Janasek	Laura Cordova	Marissa Lund
Gabriella Evangelista	Jasmine Romero	Josh Price	Kelly Kemp	Laura Domingue	Marissa Spoto
Gardner Sorrell	Jay Scott	Joshua Stanton	Kelsea Daniels	Lauren Bealon	Martin Sandoval Jr.

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Marty Havlik	Monique Da Sant-Crawford	Rachel Zurcher	Selina Archer	Tina Gorski
Mary Angela Korsun	Morgan Ramirez	Ragnar Ramdohr	Shannon Smith	Tina Murphy
Mary Merschat	Morgan Schneider	Ramie Perfett	Sharlene Cardona	Tina Wellborn
Matt Sheridan	Mouneer Dweidari	Reggie Baran	Sierra Randolph	Tommy Bronson
Mayty Garcia Salinas	Nathan Thornberry	Reis Witte	Stephanie Dickerson	Tori Carlile
Meagan Hess	Nicholas Rodenberg	Richard Schultz	Stephanie Parrales	Tori Joray
Mechele OKrent-Simonis	Nicole Chatman	Riley OBrien	Stephen Krumalis	Tracey Browne
Megan Almeida	Nicole Dido	Rob Wilson	Stephen Pettry	Tracy Rinehimer
Megan Bennett	Nicole Tracy	Rodrigo Martinez	Stern B. Ferguson	Tracy Sullivan-Dawson
Melissa Zefran	Niko Jeschke	Rosa Benites	Steven Kirkley	Trent Herner
Merched Meddoui	Noelle Rotte	Rudy Partida	Tabby Swift	Tyler Starr
Meredith Hang	Ola Mohamed	Ruth Gutierrez	Taforrest Parrott	Val Madaffri
Michael Schneider	Olivia McDonald	Ryan McKillop	Tar Fuller	Vanessa Avila
Michael Spivey	Paige Burnell	Samantha Essid	Taylor-Rae Downing	Vilmars Cruz-Mojica
Michele Edelmann	Pam Forrester	Sarah Johnston	Taylor McBride	Yael Hantman
Michelle Cook	Pamela Montanez	Sarah Newcomb	Tenisha Hubbard	Yvonne Beall
Michelle Seward	Pamela VanAlstyne	Scot Haire	Tenley Moy	Zachary Ratliff
Mike Rice	Precious Williams	Scott "Alex" Saxton	Tenzin Dolker	Zachary Worden
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