



CINTAS CORPORATION  
 6800 CINTAS BOULEVARD  
 P.O. BOX 625737  
 CINCINNATI, OH 45262-5737  
 ATTN: LEISHA SMITH



**SCAN TO  
 VIEW MATERIALS & VOTE**



**VOTE BY INTERNET**

*Before The Meeting* - Go to [www.proxyvote.com](http://www.proxyvote.com) or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information. Vote by 11:59 p.m. Eastern Time on October 28, 2024 for shares held directly and by 11:59 p.m. Eastern Time on October 24, 2024 for shares held in a Plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

*During The Meeting* - Go to [www.virtualshareholdermeeting.com/CTAS2024](http://www.virtualshareholdermeeting.com/CTAS2024)

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions. Vote by 11:59 p.m. Eastern Time on October 28, 2024 for shares held directly and by 11:59 p.m. Eastern Time on October 24, 2024 for shares held in a Plan. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

V56171-P15119

KEEP THIS PORTION FOR YOUR RECORDS  
 DETACH AND RETURN THIS PORTION ONLY

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

**CINTAS CORPORATION**

The Board of Directors recommends you vote FOR each of the following nominees:

- |                           | For                      | Against                  | Abstain                  |
|---------------------------|--------------------------|--------------------------|--------------------------|
| 1. Election of Directors  |                          |                          |                          |
| 1a. Melanie W. Barstad    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1b. Beverly K. Carmichael | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1c. Karen L. Carnahan     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1d. Robert E. Coletti     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1e. Scott D. Farmer       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1f. Martin Mucci          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1g. Joseph Scaminace      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1h. Todd M. Schneider     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1i. Ronald W. Tysoe       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The Board of Directors recommends you vote FOR the following proposals:

- |   | For                      | Against                  | Abstain                  |
|---|--------------------------|--------------------------|--------------------------|
| 2. To approve, on an advisory basis, named executive officer compensation.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. To approve the Cintas Corporation 2016 Amended and Restated Equity and Incentive Compensation Plan.    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The Board of Directors recommends you vote AGAINST the following proposals:

- |  | For                      | Against                  | Abstain                  |
|--|--------------------------|--------------------------|--------------------------|
| 5. A shareholder proposal regarding disclosure of key diversity and inclusion metrics, if properly presented at the meeting.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. A shareholder proposal regarding disclosure of managing climate risk through science-based targets and transition planning, if properly presented at the meeting. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. A shareholder proposal regarding political disclosure, if properly presented at the meeting.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**NOTE:** Such other business as may properly come before the meeting or any adjournment or postponement thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITHIN BOX] Date

Signature (Joint Owners) Date

**NOTICE OF VIRTUAL ANNUAL MEETING OF SHAREHOLDERS**

**TUESDAY, OCTOBER 29, 2024 AT 1:30 P.M., EDT**

Access to this year's virtual Annual Meeting of Shareholders will be available at [www.virtualshareholdermeeting.com/CTAS2024](http://www.virtualshareholdermeeting.com/CTAS2024). A replay of the Annual Meeting of Shareholders will be available for one year.

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on October 29, 2024:**

The Notice of Annual Meeting, the Proxy Statement and the Company's 2024 Annual Report are available at [www.proxyvote.com](http://www.proxyvote.com).

V56172-P15119

**CINTAS CORPORATION**

**PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS**

The undersigned hereby appoints SCOTT D. FARMER, TODD M. SCHNEIDER and J. MICHAEL HANSEN, and each or any of them, each with full power of substitution, as proxies to represent and vote at the Virtual Annual Meeting of Shareholders of Cintas Corporation (the "Company") to be held virtually at [www.virtualshareholdermeeting.com/CTAS2024](http://www.virtualshareholdermeeting.com/CTAS2024), on Tuesday, October 29, 2024, at 1:30 P.M. (Eastern Daylight Time), and at any postponement or adjournment thereof, hereby revoking any proxies heretofore given, all shares of common stock of the Company which the undersigned would be entitled to vote, as directed on the reverse side, and, in their discretion, upon such other matters as may properly come before the meeting or any postponement or adjournment thereof.

**This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.**

Continued and to be signed on reverse side